Virtual Dementia Tour Trains 187 Caregivers

Thanks to Donor’s Gift of Education

On February 14th, 2017, we received a gift from DeeAnn Keip in memory of her mother and former Felician Village resident, Dolores H. Keip. During a special conversation with Renee Thompson, Development Officer, and DeeAnn, it was realized that Valentine’s Day was the perfect day to receive such a gift of LOVE from a very special person!

DeeAnn’s gift provided us with the Virtual Dementia Tour (VDT), a hands on sensory experience offered to caregivers. The training enables staff (for a short period during the training) to better understand dementia. Participants are equipped with cumbersome gloves, blurred eye glasses, and ear and shoe inserts to mimic sensory deprivation that our residents experience due to dementia and Alzheimer’s. Participants are then asked to perform a variety of tasks while outfitted. Following this, a supportive group session allows them to share how they felt during the training.

This is a highly emotional and worthwhile experience. One caregiver said, “I participated for only minutes. I cannot imagine how a person living with the disease feels every waking minute. It must be frightening. My heart is heavy for them.”

Another caregiver said, “I am so much more compassionate now after taking the virtual tour.”

DeeAnn’s gift has trained 100 percent of direct care staff on Virtual Dementia Tour!

Education is a multiplier of goodness. Staff members, Connie Thimmig, Lu Ann Luckow, Lisa Voda, and Josh Vetter received trainer’s education. Within one year, four trainers will educate nearly 300 staff. VDT is mandatory for all CNA, RA, RN, Nursing, Admin, Quality, Social Work, and Pastoral Care positions. This year, Dietary and Culinary staff will also be trained as well as all new employees.

Furthermore, the trainers will educate the community, including families of residents.

Thank you, DeeAnn, for your meaningful gift.

Pictured (left to right): Connie Keip, Dolores Keip (Mom), Dee Ann Keip & Chris Wentker.

Estate Gift Leaves a Lasting Legacy

Felician Village recently received a gift that will further enhance our campus.

Sisters, Florence and Grace Gorychka, whose faith was strong, followed their hearts’ desire to leave a gift to St. Mary’s at Felician Village. Florence Gorychka provided a trust for the benefit of her sister, Grace Gorychka. Their estate was thoughtfully planned to include Felician Village and was executed upon their passing.

Renee Thompson, Development Officer said, “These special, loving sisters heeded the call of our foundress, Blessed Angela, who challenged her fellow Felician Sisters to act, “where there is a need, respond.” Their kindness will support the ongoing needs of our campus.

While our residents cannot thank the Gorychka sisters, we extend our deep gratitude in memoriam for their generosity.

Spring 2018
The development newsletter of Felician Village
Thank you for investing in Felician Village with your generous gifts!

We never know where gifts will come from and how and who we touch might be the means to assist the Holy Spirit in providing the inspiration for such great acts of generosity...as an example we had a very substantial anonymous gift which benefited two significant funds: The Dementia Center for Excellence and the Cornerstone Endowment Fund for the Poor. That gift will live on in helping Felician Village and St. Mary's Home continue to provide high quality care within the framework of the Felician Core Values of Respect for Human Dignity, Compassion, Transformation, Solidarity with the Poor, and Peace and Justice.

- Atty. Jack Cashman, Board Chair of FSI

Donors from 2017 are indicated by levels of giving

Honor Roll  Bronze  Silver  Gold  Platinum  Emerald  Diamond

We appreciate your gifts of all sizes!

Thank you for investing in Felician Village with your generous gifts!

You make a difference in the lives of our residents. For the last four years, we have focused on the following areas of giving.

- **Cornerstone Endowment Fund for the Poor**: Fund which will help provide resources for residents who are unable to meet all of their necessary needs.
- **Dementia Center of Excellence**: Center which provides unique methodology using a variety of sensory and tactile stimulation for our residents who live with dementia, Alzheimer's and neurological impairment.
- **Upgrade of AV high definition for Blessed Angela Chapel**
- **Unrestricted fund or area of greatest need**: Fund which provides for the immediate needs of our residents and campus.
- **Memorial and honorary gifts**: Garden bricks in honor or memory of your loved ones.

If you care to learn more about giving opportunities, please contact Renee Thompson, Development Officer, at rthompson@felicianvillage.org or 920-684-7171, ext. 381, or visit our website at www.felicianvillage.org.

We strive to produce this report without errors or omissions. If we inadvertently made a mistake, please let us know so we can make a correction.
ANONYMOUS DONORS
Several levels include these.

DIAMOND
Felician Services, Inc. (FSI)

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Ruth** and Bill Sieker

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The West Foundation
Estate of Florence Gorychka 
F/b/o Grace Gorychka

Thanks to all who remember or honor their loved ones with a meaningful gift.

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Caregivers at Felician Village
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Clarence Diedrich
David and Sandra Dierich
Delores Brickner Family
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Steve Schlies
Loryn Schlies
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Debra Kluba
Mary Jeanne Censky
Wilfred (Fritz) Riesterer
Brenda and Lee Georgenson
*Employee Donor **Deceased
Gifts from the heart

❤ Felician Village Honors Resident Donor

A special friend and lifetime benefactor to Felician Village received the Felician Award in 2017.

Gardens’ resident, Harriet Peach, received the prestigious award. Harriet oversees the meticulous daily organizing and decorating of Blessed Angela Chapel. Harriet manages a full calendar of about 60-65 hours of volunteerism each month.

Her late husband, Lester Peach, who passed away on Valentine's Day 2017 was honored in memorium.

❤ And, They Called it Puppy Love

When her beloved cat passed away, Dorothy Bauer had the opportunity to help heal her heart. We learned about Robo animals, stuffed animals that are animated and mimic sounds and responses similar to real pets. Dorothy was asked if she'd care to provide an animal to the residents in St. Mary's nursing home. She immediately responded to the call and said, “It brought me such joy to see the residents pet and cuddle with the dog that I also donated for a cat.”

A contest to name the dog was held on Facebook. REMI (Residents Enjoy Me Immensely) was chosen.

❤ Citation given to Felician Village resident, Richard N. Thomsen

The Fund Development Team hosted a reception in 2017 honoring the recipient of the Older Adult of Distinction Award from Leading Age (a national association of senior living providers of which Felician Village has been a member since 2002).

Dick Thomsen was nominated to the national Leading Age award committee. His leadership abilities groomed him for a career in the Army and executive positions at Mirro, Aluminum Specialty, and Kohler Co. A man who devoted his life to the Lord, his late wife, Eli, three children and grandchildren, Dick has been a Gardens’ resident for more than 20 years. His generosity is evident throughout Felician Village. He humbly says, “The Lord has been so good to me.”

❤ A Gift of Literature

Therese Strauss, donor and Gardens’ resident, donated the book, My Two Elaines, to the Dementia Center of Excellence library.

❤ The King of Rock ‘n’ Roll... A Resident Favorite!

Steimle Birschbach Law Firm sponsored Elvis in July, 2017. Elvis was so popular that day and evening, performing to over 350 residents and guests!

Employee Giving

During the month-long employee campaign, Felician Village employees committed to making a difference in a cause they work for every day, our residents!

They committed to about $6,235 for one year in gifts and pledges.

What did they support?

• 79% supported resident activities and services
• 11% gave to the unrestricted fund or area of greatest need
• 10% supported the Cornerstone Endowment Fund for the Poor

Resident activities include:

• providing weekly or bi-weekly musical entertainment
• providing coins for bingo, bingo prizes, and animal events
• every year during Family Fest, employees from each department donate incredibly generous and creative baskets for the raffle.
Virtual Dementia Tour
March 15, May 18, July 13
Call for time • Felician Village
Journey towards understanding and empathy with an up close, hands-on experience that provides critical insight. Feel what it's like to have dementia.
Register: (920) 684-7171, ext. 329 or email, fvmarketing@felicianvillage.org.

"My gift may not be thousands of dollars, but it comes from my heart. You appreciate me and my gift."

Our Mission
To continue the healing ministry of Jesus by providing compassionate care that respects the dignity of each person we serve.

Our Vision
Our vision is to lead the community in offering seniors personalized services that are life-enriching and wellness focused.

Core Values
Respect for Human Dignity
Compassion
Transformation
Solidarity with the Poor
Justice and Peace

Sisters Serving Felician Village Today
When St. Mary’s opened its doors 130 years ago, three Felician Sisters ministered to the orphans, sick, and elderly. Over the years the Sisters have cared for thousands of residents. Traditionally, positions of nursing, dietary, finance, housekeeping, administration, and others were held by the Sisters.

During the 1970’s more than 30 Sisters held these positions. Today only four Sisters now serve in a variety of capacities on campus. You know them and their faces well. Each Sister serves where needed.

The Sisters live out Blessed Angela’s plea, “where there is a need, fill it.” Together they have nearly 70 years of experience at Felician Village.

Caregiver College
Enhance your skills and knowledge to better care for a loved one! Learn practical tips and useful information from experts in senior care. Felician Village is offering several caregiver classes for the community throughout the upcoming year.

For a full list of classes and more information, visit us online at www.felicianvillage.org.

130 Years of Caring
For 130 years, the Felician Sisters have demonstrated tenacity, competence and responsiveness to those in need. They have continued to adapt to the changes in the Church and in the world. Felician Village is a reflection of that continued response and loyalty to the Manitowoc community.

1887 - 2017

1887 Five Felician Sisters traveled from Polonia, WI, to begin their ministry to the poor, orphaned and elderly, along with, Father Zdislaus Leczycki (Father “Z”) established “The Sacred Hearts of Jesus and Mary Home for the Aged, Crippled and Orphans.” Sister Mary Veronica was the first administrator.

1887-1890 St. Mary’s served as the first hospital in the community and cared for a total of 147 patients during this time.

1934 St. Mary’s Home started providing care solely for the elderly.

1954 A new St. Mary’s Home and chapel were built.

1972 St. Mary’s Home rotunda, main entrance and swimming pool addition were completed.

1982 St. Mary’s Home towers addition were completed.

1988-1994 The Gardens independent living apartments were constructed.

1998 Sacred Heart Court assisted living apartments were built.

2003 The Villa, a community based residential facility (CBRF), was established accommodating 16 residents.

2005 New name for entire campus was changed to Felician Village.

2009 Repositioning Project: Village Square and new Villa were completed.

2010 Repositioning Project: St. Mary’s skilled nursing home and 16 apartments were added to The Court.

2015 - current Dementia Center of Excellence established and development of Memory Clinic.
In 2013, the Felician Village Board of Directors and the leadership team identified Strategic initiatives which focused on dementia and Alzheimer’s in our community. We recognized the need and applied for grants to Foundations and the Felician Services, Inc. Ministry and donors like you. You consistently supported us for the last four years. We are extremely grateful to you.

The Board of Directors, our business partners, and every employee give financially, physically, and emotionally in immeasurable ways. You are our voices in the community and the hands who care for our residents. To each of you, thank you!

We have been blessed to receive impact grants and gifts to support the initiatives set forth by Felician Services, Inc. (FSI). FSI provided grant funding for the Dementia Center of Excellence, including the hiring of Connie Thimmig, Director of Enrichment Services, the expansion of our dementia programs and services such as Caregiver College, KinderMusik, and education and training. We are currently developing a Memory and Diagnostic Clinic, thanks to a grant from FSI.

We received significant gifts to open the first SNOEZELEN® Sensory Room, which the late Walter R. and Eldora Meyer earned naming rights. Jeanne Censky and the late Jerry Censky, the late Sibylla Pauly, the late Glen Rauschenberger and Tom and Judy Rauschenberger, and many others funded the room. The late Ruth Sieker and Bill Sieker provided a generous gift to educate staff on dementia training.

The Roy and Darlene Geigel Charitable Trust Foundation and an anonymous couple provided a gift to add It’s Never 2 Late (IN2L) to our campus. DeeAnn Keip funded our Virtual Dementia Tour and related training to staff.

A generous grant from the West Foundation was used to expand the SNOEZELEN® room into The Villa and support a more modernized St. Francis household. Their gift will also provide iPads for homebound residents. Other donors helped complete an AV service that will bring Blessed Angela Chapel coverage to resident rooms for those who prefer or are unable to attend services. The Cornerstone Endowment Fund for the Poor is growing, thanks to countless donors who make memorial and honorarium gifts. The Theodore & Sibylla Pauly Fund of the Lakeshore Community Foundation has made a gift in perpetuity to support our Endowment. Everytime we use the renovated Glab Lounge, we recall the generosity of Pete and Judie Stuntz. Handprints are etched throughout our campus by Richard N. Thomsen and the late Lester Peach.

Frank Soltys, president/CEO of Felician Village said, “It is our social responsibility to help care for our elderly residents. We are indebted to all of you who have supported our campus improvements since 2014, and those who support our Cornerstone Endowment Fund for the Poor. You will provide necessary care in part for residents who do not have sufficient funds for their care.”

Supporting Funding Initiatives Benefactors - 2014 to current

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Steven and Beth (Betsy) Benz
Steven and Colleen Weber
Sue Stock
Theresa Herrmann
Thomas and Marie Domek
William Shimek

*Deceased

“My gift stays in Manitowoc and helps the elderly. One day I may have to live in a senior environment. I want to know that Felician Village will still be here.”
Conversations with Attorneys and Financial Advisors tackle estate planning question from a local couple

“We have saved for a rainy day throughout our marriage. We live comfortably and have been blessed with health, and our three children are all doing well. So, we decided to give to some of our favorite charities. Can you advise how best to do this?”

Atty. John M. (Jack) Cashman, who is now with the Salutz & Salutz LLC law firm, enjoys working with individuals and couples on their estate plans. Jack has decades of experience and is currently on the Board for Felician Services, Inc. and serves presently as Board Chair.

He regularly brings up the opportunity to include charitable giving in those plans. For those who have the capacity and inclination to give (especially after their children are raised and their own needs are met) he will often invite them to consider “Charity” as their additional child and add “Charity” to the list of beneficiaries to whom they plan to leave their estate. This works particularly well in taxable accounts such as 401k’s, IRA’s, etc. where the income received by the individual beneficiary may be taxed, however, “Charity” receives that share tax free.

Carla Liban, Edward Jones Financial Advisor, says age is also a consideration. “If you are over 70 1/2 you must take a required minimum distribution (RMD) from your IRA. If you do not want to pay taxes on this distribution, you may give it as a Qualified Charitable Distribution (QCD) directly to a qualified charity. There is a $100,000 per person annual maximum. Donor advised funds and charitable giving funds will NOT qualify. QCD was permanently extended for Traditional IRAs & ROTH IRAs as of December 2015. Work with your tax professional to properly indicate a QCD on your individual tax return.”

Michelle Birschbach, attorney with Steimle Birschbach, advises her clients to review and consider their beneficiary designs. Michelle said, “Often, clients use probate avoidance techniques such as beneficiary designations to facilitate the efficient transfer of assets at death. As a matter of fact, most wealth in this country transfers via direct beneficiary designation. It is critical to understand that beneficiary designations take precedence over a probated will. We’ve often seen named charitable beneficiaries under a will receive significantly less than intended (or in some cases nothing) because all assets were direct beneficiary to individual heirs.”

Each situation is unique. Please consult with an attorney or financial advisor. Gifts to St. Mary’s make a difference in the lives of our residents.

Contact Renee, Development Officer, for more details on donating to Felician Village: 920-684-7171, ext. 381, rthompson@felicianvillage.org.